

**CITY OF MURRAY
BUDGET
FY2017**



May 26, 2016

**CITY OF MURRAY
FY2017 BUDGET
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City of Murray



To: Council - City of Murray, Kentucky
From: Jack Rose, Mayor
Date: May 12, 2016
Re: FY2017 Budget Proposal

As Mayor of the City of Murray, I have many responsibilities. A significant responsibility is the preparation of the City's yearly budget. In this budget, you will find the anticipated receipts and revenues from services and goods provided and the expected costs of providing them. These costs include personnel and operating expenditures as well as capital outlays scheduled to grow our City and maintain the level of comfort we've come to expect. Below is a synopsis of each category contained herein:

Funding - The funding for our City's operations and services is comprised of two basic components: General Fund and Utility Fund. On the General Fund side, the City is permitted by statute to collect fees and taxes to operate city government. Likewise, on the Utility Fund side, the City is allowed to collect on sales and services rendered for the common good (e.g., gas, water, wastewater, sanitation and stormwater). To this extent, the City's budget includes no increases in real and/or tangible tax rates for the General Fund. However, to finance the upgrades needed for the Water and Wastewater Systems - as outlined in the Capital section below - the City continues to increase water and wastewater rates according to the enacted schedule.

Personnel - As with most city budgets, personnel costs constitute a significant portion of the overall operating budget. Our City is no different. However, we have made great strides to reduce our personnel costs while mitigating the effects to our employees through reallocation and attrition. Management continues to challenge the departmental structure and personnel profile across divisions in order to provide exceptional service with appropriate staffing. This provides the capability to ensure our staffing is well positioned to continue maintaining the high-quality amenities that the citizens of Murray have come to expect. Accordingly, the employees of the City will receive an across the board pay rate increase of 2.0% and a \$25 Christmas bonus in the form of a Murray-Calloway County Chamber Check.

Operating - Where possible, we have maintained operating expense levels commensurate with those of prior years. One notable exception to that is in our Wastewater Treatment Department. The ongoing expansion of the plant facilities results in increased operating expenses. The budgeted operating expenses in this area are increased by nearly \$490,000 over FY2016. Likewise, the City's debt service on the Wastewater Treatment Plant upgrades will continue to increase and will put growing amounts of pressure on the City to keep other operating costs low.

Capital - The capital costs associated with the Wastewater Treatment Plant upgrades are sizable. Fortunately, the City has partnered with the Kentucky Infrastructure Authority to obtain funding for the project well below market rates. Within the next few years, the City anticipates capital spending related to the project to exceed \$60,000,000. Additionally, the City plans to invest in significant advancement to our technological infrastructure during the fiscal year. These projects and others described in the budget will position the City for continued growth and prosperity in the future.



City of Murray



As is evident by the fiscal year 2017 budget, the City of Murray has a very diverse and growing list of needs and funding opportunities. Working together at the Federal, State, and local levels - as well as alongside the City's talented employees - I am confident our City will meet the challenges and opportunities ahead with vigor. I would like to extend my gratitude to the City Council, Personnel and Finance Committee, and City Staff for their help in developing this budget.

Therefore, in accordance with Kentucky Revised Statute 91A.030, it is my honor and privilege to present to you the fiscal year 2017 City of Murray Annual Budget.

Sincerely,

A handwritten signature in blue ink that reads "Jack Rose".

Jack Rose
Mayor, City of Murray

**CITY OF MURRAY
COMBINED BUDGET SUMMARY
FISCAL YEAR 2017**

	GENERAL FUND	NON- MAJOR FUNDS	NATURAL GAS	WATER & SEWER	SANITATION DEPT	CENTRAL GARAGE	STORM WATER	CAPITAL EXPENDITURES	FY2017 GRAND TOTAL	FY2016 GRAND TOTAL	NET CHANGE	PERCENT CHANGE
RECEIPTS & REVENUES												
PROPERTY TAXES	3,936,000								3,936,000	3,836,000	100,000	3%
INSURANCE PREMIUM TAX	2,000,000								2,000,000	2,000,000	-	0%
ABC FUNDS - ENFORCEMENT/ADMIN	950,000								950,000	1,030,000	(80,000)	-8%
VEHICLE LICENSE TAX	975,000								975,000	945,000	30,000	3%
BUSINESS LICENSES & FRANCHISE FEES	600,000								600,000	565,000	35,000	6%
OTHER OPERATING FUNDS	659,036								659,036	880,000	(220,964)	-25%
CHARGES FOR SERVICES		232,362	7,640,000	9,469,995	2,545,500	234,500	234,100		20,356,457	18,107,729	2,248,728	12%
OTHER FUND SOURCES	891,000	1,346,075	-	-	-	-	-		2,237,075	2,572,602	(335,527)	-13%
SPECIAL FUND SOURCES	3,301,200								3,301,200	4,430,701	(1,129,501)	-25%
ACCOUNTING TRANSFERS								11,195,642	11,195,642	6,498,700	4,696,942	72%
TOTAL FUNDING SOURCES	13,312,236	1,578,437	7,640,000	9,469,995	2,545,500	234,500	234,100	11,195,642	46,210,410	40,865,732	5,344,678	13%
BEGINNING FUND BALANCE	3,042,382	219,016							3,261,398	4,213,600	(952,202)	-23%
TOTAL AVAILABLE FUNDS	16,354,618	1,797,453	7,640,000	9,469,995	2,545,500	234,500	234,100	11,195,642	49,471,808	45,079,332	4,392,476	10%
EXPENDITURES												
LOCAL ALLOCATIONS	534,200								534,200	551,100	(16,900)	-3%
SPECIAL FUNDED PROJECTS	3,558,200								3,558,200	5,043,324	(1,485,124)	-29%
ADMINISTRATION DEPARTMENT	893,817								893,817	847,200	46,617	6%
PLANNING DEPARTMENT	427,262								427,262	428,000	(738)	0%
POLICE DEPARTMENT	3,868,672								3,868,672	3,787,487	81,185	2%
FIRE DEPARTMENT	3,838,403								3,838,403	3,990,510	(152,107)	-4%
STREET DEPARTMENT	866,684								866,684	842,650	24,034	3%
NON-MAJOR FUNDS		1,497,162							1,497,162	1,884,250	(387,088)	-21%
NATURAL GAS DEPARTMENT			7,757,934						7,757,934	6,787,954	969,980	14%
WATER & WASTEWATER DEPARTMENT				7,237,135					7,237,135	6,715,498	521,637	8%
SANITATION & TRANSFER STATION					2,536,546				2,536,546	2,527,400	9,146	0%
CENTRAL GARAGE						243,127			243,127	241,150	1,977	1%
STORM WATER UTILITY							194,962		194,962	206,000	(11,038)	-5%
CAPITAL EXPENDITURES								11,195,642	11,195,642	6,498,700	4,696,942	72%
TOTAL EXPENDITURES	13,987,237	1,497,162	7,757,934	7,237,135	2,536,546	243,127	194,962	11,195,642	44,649,746	40,351,223	4,298,523	11%
ENDING FUND BALANCE	2,367,381	300,291										
NET PROFIT(LOSS)*			(117,934)	2,232,860	8,954	(8,627)	39,138					

* INCLUDING RESTRICTED AMOUNTS

**CITY OF MURRAY
GENERAL FUND RECEIPTS**

	ACTUAL FY2015	BUDGET FY2016	BUDGET FY2017	NET DIFFERENCE	PERCENT CHANGE
OPERATING FUND SOURCES					
NET G/F REAL & PERSONAL PROP. TAXES	3,567,775	3,688,836	3,788,836	100,000	3%
INSURANCE PREMIUM TAX	2,041,339	2,000,000	2,000,000	-	0%
ABC FUNDS - ENFORCEMENT ADMINISTRATION	1,000,000	1,030,000	950,000	(80,000)	-8%
VEHICLE LICENSE FEE	973,367	945,000	975,000	30,000	3%
OCCUPATIONAL BUSINESS LICENSES	318,961	290,000	325,000	35,000	12%
VEHICLE TAX - COUNTY COURT CLERK	290,716	275,000	275,000	-	0%
OMITTED TANGIBLES TAX	-	-	40,000	40,000	
FRANCHISE TAXES	181,135	100,000	175,000	75,000	75%
BANK SHARES TAXES	142,993	145,000	110,000	(35,000)	-24%
E911 FUNDS - POLICE ADMINISTRATION	125,000	50,000	50,000	-	0%
PAYMENT IN LIEU OF TAXES	61,278	162,500	65,000	(97,500)	-60%
FIRE INSPECTION FEES	33,544	25,000	25,000	-	0%
CITATION FEES	46,000	10,000	25,000	15,000	150%
BUILDING PERMITS	147,270	60,000	75,000	15,000	25%
MAT FUNDS - STREET ADMINISTRATION	50,000	50,000	50,000	-	0%
GF MISCELLANEOUS REVENUE	116,413	65,000	25,000	(40,000)	-62%
BASE COURT REVENUES (HB 413)	-	27,000	20,000	(7,000)	-26%
SCHOOL TAX COLLECTION FEE	42,032	40,000	42,500	2,500	6%
PENALTIES & INTEREST	59,086	-	60,000	60,000	
INTEREST INCOME	16,378	27,500	17,500	(10,000)	-36%
CEM FUNDS - STREET ADMINISTRATION	20,000	20,000	10,000	(10,000)	-50%
PARKING VIOLATIONS	6,405	11,000	12,500	1,500	14%
CALLOWAY CO. RESCUE SUPPORT	10,000	-	-	-	0%
ZONING, SIGN PERMITS	-	7,500	-	(7,500)	-100%
PROPERTY RENT & SALES	2,500	2,500	2,500	-	0%
ALARM FEES	1,320	2,000	1,200	(800)	-40%
TOTAL OPERATING FUND SOURCES	9,253,512	9,033,836	9,120,036	86,200	1%

**CITY OF MURRAY
GENERAL FUND RECEIPTS**

	ACTUAL FY2015	BUDGET FY2016	BUDGET FY2017	NET DIFFERENCE	PERCENT CHANGE
OTHER FUND SOURCES					
TOURISM COMMISSION RECEIPTS	264,769	245,000	245,000	-	0%
KLEFPF - POLICE EDUC. INCENTIVE SALARY	116,446	114,000	115,000	1,000	1%
KLEFPF - POLICE RETIREMENT INCENTIVE	39,346	45,000	40,000	(5,000)	-11%
DOFP - FIRE EDUC. INCENTIVE SALARY	115,818	104,000	115,000	11,000	11%
DOFP - FIRE RETIREMENT INCENTIVE	39,736	45,000	40,000	(5,000)	-11%
POLICE DEPT REIMB GRANTS	17,456	-	-	-	
MIS SCHOOL RESOURCE OFFICER SUPPORT	21,000	21,000	21,000	-	0%
FEMA - FIRE GRANT (AIR PACKS)	-	232,152	-	(232,152)	-100%
NATURAL GAS DEPARTMENT	105,000	105,000	105,000	-	0%
WATER & WASTEWATER DEPARTMENT	105,000	105,000	105,000	-	0%
SANITATION & TRANSFER STATION	105,000	105,000	105,000	-	0%
TOTAL OTHER FUND SOURCES	929,571	1,121,152	891,000	(230,152)	-21%
OPERATING AND OTHER SOURCES	10,183,083	10,154,988	10,011,036	(143,952)	-1%
SPECIAL FUND SOURCES					
HWY121 MES STREET LIGHTING PROJECT	-	450,000	450,000	-	0%
HWY121 UTILITY RELOCATION PROJECT	1,836,498	-	-	-	0%
NORTH 12TH STREET DEVELOPMENT PROJECT		199,001	-	(199,001)	-100%
16TH STREET OVER/UNDER DESIGN PROJECT		800,000	800,000	-	0%
ECON DEVELOPMENT GRANT - IWIS	1,300,000	-	-	-	0%
TRANSPORTATION CABINET (BUSINESS LOOP)	517,125	2,050,000	2,050,000	-	0%
AREA DEVELOPMENT FUND ALLOCATION	-	1,200	1,200	-	0%
DEBT PROCEEDS - NEW FIRE STATION	2,500,000	-	-	-	0%
DEBT FINANCING - POLICE VEHICLES	-	130,500	-	(130,500)	-100%
LIVABILITY GRANT	-	-	-	-	0%
TOTAL SPECIAL FUND SOURCES	6,153,623	3,630,701	3,301,200	(329,501)	-9%
TOTAL FUNDING SOURCES	16,336,706	13,785,689	13,312,236	(473,453)	-3%
FUNDS AVAILABLE BEGINNING OF YEAR			3,042,382		
TOTAL FUNDS AVAILABLE			16,354,618		

**CITY OF MURRAY
SPECIAL APPROPRIATIONS**

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
LOCAL ALLOCATIONS					
TOURISM COMMISSION RECEIPTS TRANSFER	264,769	245,000	245,000	-	0%
MURRAY - CALLOWAY PARK	168,500	168,500	168,500	-	0%
CITY HALL ANNUAL LEASE PAYMENT	25,000	25,000	25,000	-	0%
MURRAY CALLOWAY TRANSIT AUTHORITY	25,000	25,000	5,000	(20,000)	-80%
MURRAY MAIN STREET	25,000	25,000	25,000	-	0%
MURRAY - CALLOWAY AIRPORT	14,600	14,600	14,600	-	0%
REAPPROPRIATIONS	10,860	10,000	10,000	-	0%
PLAYHOUSE IN THE PARK	6,000	6,000	6,000	-	0%
ECONOMIC DEVELOPMENT FUNDS	5,000	5,000	5,000	-	0%
GENTRY HOUSE	6,000	6,000	6,000	-	0%
MAIN STREET YOUTH CENTER	5,000	5,000	5,000	-	0%
NEEDLINE	5,000	5,000	5,000	-	0%
MURRAY - CALLOWAY SENIOR CITIZENS	4,000	4,000	4,000	-	0%
MURRAY ART GUILD	3,500	3,500	3,500	-	0%
FREEDOM FEST	-	2,500	2,500	-	0%
E-CHECKUP MHS AND CCHS	-	-	2,600	2,600	100%
HUMAN RIGHTS COMMISSION	-	-	500	500	
WATCH PROGRAM	-	1,000	1,000	-	0%
TOTAL LOCAL ALLOCATIONS	568,229	551,100	534,200	(16,900)	-3%
SPECIAL FUND EXPENDITURES					
HWY121 MES STREET LIGHTING PROJECT	-	450,000	450,000	-	0%
HWY121 UTILITY GRANT EXPENSE	1,416,535	-	-	-	0%
NORTH 12TH STREET DEVELOPMENT PROJECT	-	209,972	-	(209,972)	-100%
16TH STREET OVER/UNDER DESIGN PROJECT	-	800,000	800,000	-	0%
FEMA - FIRE GRANT (AIR PACKS)	-	232,152	-	(232,152)	-100%
TRANSPORTATION CABINET (BUSINESS LOOP)	507,999	2,050,000	2,050,000	-	0%
AREA DEVELOPMENT FUND ALLOCATION	-	1,200	1,200	-	0%
LIVABILITY GRANT	1,005	-	-	-	0%
BEE CREEK SOCCER ROAD PROJECT	5,460	-	-	-	0%
HOSPICE BLDG. CONSTRUCTION	22,865	-	-	-	0%
STREET/SIDEWALK REPAIRS	-	500,000	232,000	(268,000)	-54%
SCENIC TRAIL	37,733	-	-	-	0%
ECONOMIC DEVELOPMENT PROJECT CONSIDERATION	-	-	25,000	25,000	100%
ECONOMIC DEVELOPMENT GRANT - IWIS	1,300,000	-	-	-	0%
TOTAL SPECIAL FUND EXPENDITURES	3,291,597	4,243,324	3,558,200	(685,124)	-16%

ADMINISTRATION DEPARTMENT

	ACTUAL FY2015	BUDGET FY2016	BUDGET FY2017	NET DIFFERENCE	PERCENT CHANGE
PERSONNEL EXPENSES					
SALARIES	112,000	128,100	128,100	2,854	2%
EDUCATION	-	2,500	2,500	-	0%
LIFE INSURANCE	59	200	200	-	0%
EXPENSE ALLOWANCE - MAYOR	4,172	1,200	1,200	-	0%
MEDICAL INSURANCE	3,952	12,800	12,800	-	0%
SOCIAL SECURITY	8,231	10,300	10,594	525	5%
WORKMEN'S COMPENSATION	1,372	3,100	2,006	(1,094)	-35%
UNEMPLOYMENT INSURANCE	10,075	3,100	5,000	1,900	61%
KENTUCKY RETIREMENT	12,256	23,100	23,474	907	4%
SUBTOTAL	152,117	184,400	185,874	5,092	3%
OPERATING EXPENSES					
BOARDS & COMMISSIONS	8,513	5,000	5,000	-	0%
FACILITIES MAINT.	3,890	300	5,000	4,700	1567%
ADVERTISING	2,446	2,000	3,000	1,000	50%
POSTAGE	3,326	1,500	1,500	-	0%
TAX COLLECTION FEES	11,409	15,000	20,000	5,000	33%
DELINQUENT TAX COLLECTION	-	1,500	1,500	-	0%
INDEPENDENT AUDIT	13,500	12,500	12,500	-	0%
CREDIT CARD EXPENSE	2,733	-	3,000	3,000	0%
TELEPHONE	1,443	-	1,500	1,500	0%
UTILITIES	1,204	4,400	4,400	-	0%
GENERAL INSURANCE	176,816	180,000	161,543	(18,457)	-10%
OFFICE SUPPLIES & MAINT.	17,634	20,900	15,000	(5,900)	-28%
TRAVEL & MEETINGS	11,308	16,600	10,000	(6,600)	-40%
DUES & SUBSCRIPTIONS	35,315	21,000	35,000	14,000	67%
DRUG SCREENING/PHYSICALS	1,266	-	1,200	1,200	0%
GASOLINE & VEHICLE EXPENSE	479	1,300	1,000	(300)	-23%
MISCELLANEOUS	6,762	3,000	10,000	7,000	233%
ORDINANCE CODIFICATION	-	2,300	2,300	-	0%
LEGAL SERVICES	7,573	30,000	30,000	-	0%
CALLOWAY COUNTY PVA	46,202	44,000	48,000	4,000	9%
STREET LIGHTS	253,230	260,000	270,000	10,000	4%
COMMUNITY DEVELOPMENT	2,169	11,500	11,500	-	0%
SUBTOTAL	607,218	632,800	652,943	20,143	3%
CAPITAL EXPENDITURES					
ON-LINE TAX/UTILITY PAYMENT SOFTWARE	-	5,000	-	(5,000)	-100%
OTHER EQUIPMENT	3,371	5,000	5,000	-	0%
FLEET MANAGEMENT	-	-	-	-	N/A
OFFICE EQUIPMENT - IT	-	10,000	10,000	-	0%
IT EQUIPMENT/INFRASTRUCTURE	-	10,000	40,000	30,000	300%
SUBTOTAL	3,371	30,000	55,000	25,000	83%
TOTAL	762,706	847,200	893,817	46,617	6%

PLANNING DEPARTMENT

	ACTUAL FY2015	BUDGET FY2016	BUDGET FY2017	NET DIFFERENCE	PERCENT CHANGE
PERSONNEL EXPENSES					
SALARIES	178,154	239,200	244,529	5,329	2%
LIFE INSURANCE	249	300	300	-	0%
MEDICAL INSURANCE	38,731	54,300	54,300	-	0%
SOCIAL SECURITY	12,089	18,500	19,493	993	8%
WORKMEN'S COMPENSATION	3,721	4,900	3,137	(1,763)	-47%
KENTUCKY RETIREMENT	30,370	43,600	45,302	1,702	6%
SUBTOTAL	263,314	360,800	367,062	6,262	2%
OPERATING EXPENSES					
LEGAL SERVICES	3,667	4,200	4,200	-	0%
BOARDS AND COMMISSIONS	7,150	19,500	12,000	(7,500)	-38%
OFFICE EQUIPMENT & MAINT.	419	1,200	1,200	-	0%
ADVERTISING	722	1,000	1,000	-	0%
POSTAGE	458	1,200	1,200	-	0%
TELEPHONE	342	500	500	-	0%
GASOLINE	1,201	2,000	2,000	-	0%
AUTO REPAIR/MAINTENANCE	221	700	1,000	300	38%
MATERIALS & SUPPLIES	16	800	800	-	0%
TRAVEL & MEETINGS	2,165	3,000	3,000	-	0%
DUES & SUBSCRIPTIONS	2,585	4,800	4,800	-	0%
DRUG SCREENING & PHYSICALS	405	-	-	-	0%
MISCELLANEOUS	709	1,000	1,000	-	0%
PLANNING/ZONING DEVELOPMENT	4,715	2,000	2,000	-	0%
BUILDING OFFICIAL OFFICE	4,030	3,000	3,500	500	25%
COMP. COMM. DEVELOPMENT	-	2,000	2,000	-	0%
ENGINEERING/CONSULTING	3,850	20,300	20,000	(300)	0%
SUBTOTAL	32,655	67,200	60,200	(7,000)	-10%
CAPITAL EXPENDITURES					
COMP. COMM. DEVELOPMENT	-	-	-	-	0%
FLEET MANAGEMENT	-	-	-	-	0%
PLANNING/ZONING DEVELOPMENT	-	-	-	-	0%
SUBTOTAL	-	-	-	-	0%
TOTAL	295,969	428,000	427,262	(738)	0%

POLICE DEPARTMENT

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
PERSONNEL EXPENSES					
SALARIES	1,855,892	1,938,548	1,981,338	42,790	2%
EDUCATION	2,827	2,490	2,490	-	0%
LIFE INSURANCE	2,625	2,988	2,988	-	0%
MEDICAL INSURANCE	417,689	431,914	431,914	-	0%
SOCIAL SECURITY	135,491	146,755	157,144	10,389	7%
STATE INCENTIVE	116,449	119,434	119,434	-	0%
WORKMEN'S COMPENSATION	42,223	56,679	56,422	(257)	0%
KENTUCKY RETIREMENT	625,350	623,242	615,031	(8,211)	-1%
SUBTOTAL	3,198,546	3,322,050	3,366,761	44,711	1%
OPERATING EXPENSES					
MISC OFFICE EQUIP & MAINTENANCE	4,099	12,500	12,500	-	0%
OFFICE SUPPLIES	9,344	8,200	8,200	-	0%
GASOLINE	73,831	78,900	78,900	-	0%
VEHICLE REPAIR/ MAINTENANCE	27,220	25,000	25,000	-	0%
UNIFORMS	24,718	71,300	71,300	-	0%
CODE ENFORCEMENT PROGRAM	-	60,000	60,000	-	0%
TRAINING, SCHOOLS & SUPPLIES	19,112	26,800	26,800	-	0%
IDENTIFICATION SUPPLIES	7,769	8,300	8,300	-	0%
TRAVEL & MEETINGS	3,000	4,500	4,500	-	0%
DUES & SUBSCRIPTIONS	7,825	9,050	9,050	-	0%
MISC. EQUIPMENT	2,229	6,500	6,500	-	0%
MISCELLANEOUS	7,330	10,000	10,000	-	0%
DRUG SCREENING/PRE-EMPLOYMENT	7,261	3,000	3,000	-	0%
POSTAGE	-	2,000	2,000	-	0%
TELEPHONE	11,769	-	12,000	12,000	0%
FACILITY MAINT.	8,306	7,500	7,500	-	0%
FACILITY UTILITIES	31,759	31,300	31,300	-	0%
SAFETY PROGRAM	5,345	15,000	15,000	-	0%
CRIME PREVENT/PUBLIC AFFAIRS	2,409	3,000	3,000	-	0%
SUBTOTAL	253,326	382,850	394,850	12,000	3%
CAPITAL EXPENDITURES					
FACILITY IMPROVE/DESIGN/CONSTRUCTION	327,538	-	-	-	N/A
OTHER EQUIPMENT	20,562	24,927	62,366	37,439	150%
IN-CAR CAMERA SYSTEM	-	43,175	-	(43,175)	-100%
TASERS	-	-	-	-	N/A
BALLISTIC VESTS	-	-	-	-	N/A
DEBT SERVICE - POLICE	100,888	13,674	44,696	31,022	227%
OFFICE EQUIPMENT - CAPITAL	37,381	-	-	-	N/A
FLEET MANAGEMENT (NEW VEHICLES)	19,122	140,000	-	(140,000)	-100%
SUBTOTAL	505,491	221,776	107,061	(114,715)	-52%
TOTAL	3,957,363	3,926,676	3,868,672	(58,004)	-1%

FIRE DEPARTMENT

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
PERSONNEL EXPENSES					
SALARIES	1,669,628	1,725,000	1,787,810	62,810	4%
EDUCATION	-	2,500	2,500	-	0%
LIFE INSURANCE	2,257	2,750	2,750	-	0%
MEDICAL INSURANCE	435,477	529,400	529,400	-	0%
SOCIAL SECURITY	118,932	115,600	127,550	11,950	10%
STATE INCENTIVE	114,788	120,000	120,000	-	0%
WORKMEN'S COMPENSATION	38,273	63,600	50,331	(13,269)	-21%
KENTUCKY RETIREMENT	590,568	575,000	588,058	13,058	2%
SUBTOTAL	2,969,923	3,133,850	3,208,399	74,549	2%
OPERATING EXPENSES					
FACILITY MAINTENANCE	12,157	27,300	15,300	(12,000)	-44%
FIRE HYDRANTS	25,667	26,000	26,000	-	0%
UTILITIES	7,608	11,100	11,100	-	0%
ELECTRICITY	14,935	19,200	21,600	2,400	13%
OFFICE SUPPLIES & MAINT	7,155	9,800	12,000	2,200	22%
TELEPHONE	2,176				
GASOLINE	20,749	38,800	38,800	-	0%
UNIFORMS	17,611	17,500	17,500	-	0%
TRAINING SCHOOL & SUPPLIES	36,542	39,500	8,000	(31,500)	-80%
VEHICLE & EQUIP REPAIR/MAINT	57,471	61,300	61,300	-	0%
HOUSEKEEPING SUPPLIES	4,443	6,300	6,300	-	0%
TRAVEL & MEETINGS	2,361	4,800	9,080	4,280	89%
DUES & SUBSCRIPTIONS	10,146	10,700	12,700	2,000	19%
MISC. EQUIPMENT	20,667	20,800	22,300	1,500	7%
SAFETY PROGRAM	16,196	15,000	15,000	-	0%
MISCELLANEOUS	7,504	8,000	8,000	-	0%
EQUIPMENT REPAIRS & MAINT.	10,314	-			
DRUG SCREENING/PRE-EMPLOYMENT	3,667	6,100	7,100	1,000	16%
FIRE MARSHALL OFFICE	3,698	3,700	3,700	-	0%
SUBTOTAL	281,067	325,900	295,780	(30,120)	-9%
CAPITAL EXPENDITURES					
FACILITY IMPROVE/DESIGN/CONSTRUCTION	2,165,682	15,000	-	(15,000)	-100%
OTHER EQUIPMENT		35,228	32,900	(2,328)	-7%
VEHICLE AND FACILITY DEBT SERVICE	199,884	470,532	301,324	(169,208)	-36%
SUBTOTAL	2,365,566	520,760	334,224	(186,536)	-36%
TOTAL	5,616,556	3,980,510	3,838,403	(142,107)	-4%

STREET DEPARTMENT

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
PERSONNEL EXPENSES					
SALARIES	330,891	376,100	384,479	8,379	2%
LIFE INSURANCE	541	800	800	-	0%
MEDICAL INSURANCE	93,327	120,000	120,000	-	0%
SOCIAL SECURITY	22,899	28,750	30,311	1,561	5%
WORKMEN'S COMPENSATION	15,039	27,000	16,931	(10,069)	-37%
KENTUCKY RETIREMENT	56,160	67,750	70,413	2,663	4%
SUBTOTAL	518,857	620,400	622,934	2,534	0%
OPERATING EXPENSES					
OFFICE EQUIPMENT & MAINTENANCE	52	500	500	-	0%
ADVERTISING	1,736	-	-	-	-
RENTAL EQUIPMENT	849	1,600	1,600	-	0%
WATER, SEWER AND GAS	3,533	3,600	3,600	-	0%
ELECTRICITY	4,850	4,100	4,100	-	0%
TELEPHONE	372	400	400	-	0%
OFFICE SUPPLIES	430	1,000	1,000	-	0%
EQUIPMENT PARTS	-	7,600	7,600	-	0%
GASOLINE	35,128	35,500	35,500	-	0%
VEHICLE REPAIR & MAINT	60,170	-	60,000	60,000	100%
MATERIALS & SUPPLIES	13,662	2,500	2,500	-	0%
UNIFORMS	3,618	3,450	3,450	-	0%
EQUIP/VEHICLE REPAIR & MAINT	23,256	31,000	31,000	-	0%
SAFETY PROGRAM	5,076	7,500	7,500	-	0%
TRAVEL & MEETINGS	3,613	1,200	1,200	-	0%
TRAINING	3,730	4,500	4,500	-	0%
MISCELLANEOUS	6,114	10,200	10,200	-	0%
FACILITY MAINTENANCE	7,667	-	3,000	3,000	100%
DUES & SUBSCRIPTIONS	8,907	1,000	1,000	-	0%
DRUG SCREENING/PRE-EMPLOYMENT	1,595	1,000	1,000	-	0%
STREET MAINTENANCE	39,912	60,600	60,600	-	0%
SUBTOTAL	224,270	177,250	240,250	63,000	36%
CAPITAL EXPENDITURES					
RADIOS	-	15,000	-	(15,000)	-100%
EQUIPMENT	29,790	20,000	-	(20,000)	-100%
Plate Compactor	-	-	3,500	3,500	N/A
SUBTOTAL	29,790	35,000	3,500	(31,500)	-90%
TOTAL	772,917	832,650	866,684	34,034	4%

**CITY OF MURRAY
GENERAL FUND
SUMMARY**

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
RECEIPTS					
OPERATING FUNDS	9,253,512	9,033,836	9,120,036	86,200	1%
OTHER FUNDS	929,571	1,121,152	891,000	(230,152)	-21%
SPECIAL FUNDS	6,153,623	3,630,701	3,301,200	(329,501)	-9%
TOTAL RECEIPTS	16,336,706	13,785,689	13,312,236	(473,453)	-3%
EXPENDITURES					
PERSONNEL EXPENSES	7,102,757	7,621,500	7,751,029	129,529	2%
OPERATING EXPENSES	1,398,536	1,586,000	1,644,023	58,023	4%
CAPITAL EXPENDITURES	2,904,218	807,536	499,785	(307,751)	-38%
LOCAL ALLOCATIONS	568,229	551,100	534,200	(16,900)	-3%
SPECIAL FUND EXPENDITURES	3,291,597	4,243,324	3,558,200	(685,124)	-16%
TOTAL EXPENDITURES	15,265,337	14,809,460	13,987,237	(822,222)	-6%
CHANGE IN RESERVES	1,071,369	(1,023,771)	(675,001)	348,769	
GF OPERATING CHANGES			(344,236)		
GF ONE-TIME EXPENDITURES			(330,766)		

MUNICIPAL AID TAX PROGRAM

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
REVENUES:					
MUNICIPAL AID TAX REVENUES	444,674	344,000	340,000	(4,000)	-1%
BRINE SALES RECEIPTS	2,353	-	-	-	0%
INTEREST INCOME	1,432	2,800	1,500	(1,300)	-46%
FUND BALANCE CARRYOVER	197,335	218,455	18,255	(200,200)	-92%
TOTAL FUNDS AVAILABLE	645,794	565,255	359,755	(205,500)	-36%
EXPENDITURES:					
ST. PAVING, CONSTRUCT. & MILLING	335,649	400,000	250,000	(150,000)	-38%
SIDEWALK CONSTRUCTION/MTCE	26,768	50,000	-	(50,000)	-100%
STREET ADMINISTRATION-SALARIES	50,000	50,000	50,000	-	0%
DRAINAGE PROJECT	14,922	30,000	25,000	(5,000)	-17%
BRINE PRODUCTION EXPENSES	-	17,000	17,000	-	0%
SUBTOTAL	427,339	547,000	342,000	(205,000)	-37%
CAPITAL EXPENDITURES					
EQUIPMENT	-	-	-	-	N/A
SUBTOTAL	-	-	-	-	N/A
NET FUND BALANCE	218,455	18,255	17,755	(500)	-3%

LOCAL GOVERNMENT ECONOMIC ASSISTANCE

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
REVENUES:					
LGEA TAX REVENUES	420	550	500	(50)	-9%
INTEREST ON INVESTMENTS	66	100	75	(25)	-25%
FUND BALANCE CARRYOVER	7,303	7,750	8,400	650	8%
TOTAL FUNDS AVAILABLE	7,789	8,400	8,975	575	7%
OPERATING EXPENSES:					
EQUIPMENT	-	-	-	-	N/A
MAINTENANCE & CONSTRUCTION	-	-	-	-	N/A
SUBTOTAL	-	-	-	-	N/A
CAPITAL EXPENDITURES:					
FACILITY MAINTENANCE	-	-	-	-	N/A
SUBTOTAL	-	-	-	-	N/A
NET FUND BALANCE	7,789	8,400	8,975	575	7%

CEMETERY PERPETUAL CARE

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
REVENUES:					
CEMETERY LOT SALES & FEES	23,500	25,000	25,000	-	0%
INTEREST INCOME	1,391	1,500	1,500	-	0%
GENERAL FUND TRANSFER	-	-	-	-	N/A
MAUSOLEUM CRYPTS	3,375	5,000	5,000	-	0%
MISCELLANEOUS REVENUE	375	-	-	-	N/A
FUND BALANCE CARRYOVER	160,855	147,336	113,836	(33,500)	-23%
TOTAL FUNDS AVAILABLE	189,496	178,836	145,336	(33,500)	-19%
OPERATING EXPENSES:					
TRUST FUND TRANSFERS	20,000	-	-	-	N/A
STREET ADMINISTRATION-SALARIES	-	20,000	10,000	(10,000)	-50%
BUILDING MAINTENANCE	-	-	-	-	N/A
LANDSCAPE MATERIALS	488	-	-	-	N/A
EQUIPMENT REPAIR & MAINT.	8,328	10,000	10,000	-	0%
MATERIALS & SUPPLIES	1,918	7,500	-	(7,500)	-100%
UTILITIES	3,236	2,000	2,000	-	0%
EQUIPMENT	-	2,500	2,500	-	0%
EXPANSION & DEVELOPMENT	-	15,000	-	(15,000)	-100%
MISCELLANEOUS	1,020	-	-	-	N/A
SUBTOTAL	34,990	57,000	24,500	(32,500)	-57%
CAPITAL EXPENDITURES					
EQUIPMENT	7,170	8,000	7,500	(500)	-6%
SUBTOTAL	7,170	8,000	7,500	(500)	-6%
NET FUND BALANCE	147,336	113,836	113,336	(500)	0%

E911 EMERGENCY PROGRAM

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
REVENUES:					
E911 TELEPHONE CHARGE	146,459	152,250	170,000	17,750	12%
MISCELLANEOUS	4,056	-	-	-	N/A
INTEREST INCOME	546	1,100	750	(350)	-32%
GRANT FUNDS - E911	58,104	-	30,112	30,112	100%
FUND BALANCE CARRYOVER	33,204	30,217	28,567	(1,650)	-5%
TOTAL FUNDS AVAILABLE	242,369	183,567	229,429	45,862	25%
OPERATING EXPENSES:					
TELEPHONE CO. 911 MONTHLY FEE	56,714	70,000	60,000	(10,000)	-14%
RADIO & TELEPHONE MAINT.	12,615	10,000	15,000	5,000	50%
DUES & SUBSCRIPTIONS	-	10,000	5,000	(5,000)	-50%
POLICE ADMINISTRATION-SALARIES	125,000	50,000	50,000	-	0%
SUBTOTAL	194,329	140,000	130,000	(10,000)	-7%
CAPITAL EXPENDITURES					
E911 COMMAND CENTER	4,329	5,000	-	(5,000)	-100%
911 SERVER (GRANT AWARDED)	-	-	30,112	30,112	100%
CAPITAL EQUIPMENT	13,494	10,000	-	(10,000)	-100%
SUBTOTAL	17,823	15,000	30,112	15,112	101%
NET FUND BALANCE	30,217	28,567	69,317	40,750	143%

ALCOHOL BEVERAGE CONTROL PROGRAM

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
REVENUES:					
ALCOHOL SALES FEES	1,083,102	1,100,000	1,000,000	(100,000)	-9%
MISCELLANEOUS	-	-	-	-	N/A
INTEREST INCOME	1,580	1,500	1,500	-	0%
FUND BALANCE CARRYOVER	37,319	20,708	14,458	(6,250)	-30%
TOTAL FUNDS AVAILABLE	1,122,001	1,122,208	1,015,958	(106,250)	-9%
OPERATING EXPENSES:					
ENFORCEMENT ADMINISTRATION	1,000,000	1,030,000	950,000	(80,000)	-8%
ALCOHOL AWARENESS FUNDS	60,590	50,000	-	(50,000)	-100%
LEGAL	4,406	2,500	2,500	-	0%
BUILDING (LEASE TO OWN)	-	-	-	-	N/A
MISCELLANEOUS	3,297	1,500	1,500	-	0%
SUBTOTAL	1,068,293	1,084,000	954,000	(130,000)	-12%
CAPITAL EXPENDITURES:					
FLEET MANAGEMENT - DEBT SERVICE	33,000	13,750	-	(13,750)	-100%
OFFICE EQUIPMENT	-	-	-	-	N/A
CAPITAL EQUIPMENT	-	10,000	-	(10,000)	-100%
SUBTOTAL	33,000	23,750	-	(23,750)	-100%
NET FUND BALANCE	20,708	14,458	61,958	47,500	329%

NOTE: The ABC budget reaffirms Ordinance #2012-1585 related to Alcoholic Beverages within the City of Murray and regulatory license fee. "There is hereby Imposed a regulatory license fee on the gross receipts of sale of alcoholic beverages of each license Issued by the City ABC Administrator. As of the time of adoption of this ordinance, the regulatory license fee shall be eight percent (8%) of gross sales of all alcoholic beverages sold by the drink. In the case of retail sales of package distilled sprlts and wine, the regulatory license fee shall be eight percent (8%) of gross sales. The regulatory license fee shall be eight percent 18%) on gross sales of package malt beverages.

COURT AWARDS

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
REVENUES:					
COURT AWARDS	2,701	2,500	2,500	-	0%
INTEREST INCOME	20	-	-	-	N/A
OTHER RECEIPTS	144	-	-	-	N/A
FUND BALANCE CARRYOVER	41,856	42,500	35,500	(7,000)	-16%
TOTAL FUNDS AVAILABLE	44,721	45,000	38,000	(7,000)	-16%
OPERATING EXPENSES					
COURT FLOW-THROUGH COSTS	152	500	500	-	0%
TRAINING	-	-	-	-	N/A
NARCOTICS/CI EXPENSE	1,660	2,500	2,500	-	0%
K-9 PROGRAM	1,124	1,000	1,000	-	0%
MATERIALS & SUPPLIES	-	500	50	(450)	-90%
EQUIPMENT	-	-	-	-	N/A
SUBTOTAL	2,935	4,500	4,050	(450)	-10%
CAPITAL EXPENDITURES					
CAPITAL EQUIPMENT	900	5,000	5,000	-	0%
SUBTOTAL	900	5,000	5,000	-	0%
NET FUND BALANCE	40,886	35,500	28,950	(6,550)	-18%

NATURAL GAS DEPARTMENT

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
GAS SALES (PER 1,000 CF)					
RESIDENTIAL SALES	417,938	457,275	400,000	(57,275)	-13%
COMMERCIAL SALES	346,587	372,750	325,000	(47,750)	-13%
INDUSTRIAL SALES	785,948	742,650	747,349	4,699	1%
TOTAL	1,550,473	1,572,675	1,472,349	(100,326)	-6%
OPERATING REVENUE					
GROSS SALES	9,244,703	6,672,000	7,400,000	728,000	11%
(LESS COST OF GAS)	(6,151,481)	(3,993,000)	(4,800,000)	(807,000)	20%
TAP ON FEES	201,722	90,000	100,000	10,000	11%
CUSTOMER PENALTIES	27,591	31,000	30,000	(1,000)	-3%
GROSS OPERATING PROFIT	3,322,535	2,800,000	2,730,000	(70,000)	-3%
OPERATING EXPENSE					
SYSTEM MAINTENANCE	195,415	116,000	150,000	34,000	29%
SALARIES	1,114,596	1,250,000	1,342,265	92,265	7%
SOCIAL SECURITY EXPENSE	76,082	82,500	87,952	5,452	7%
EMPLOYEE RETIREMENT	185,287	200,000	208,704	8,704	4%
INSURANCE COSTS	329,117	320,254	334,512	14,258	4%
PROF SERVICES AND DUES	30,539	22,500	27,500	5,000	22%
GENERAL OFFICE & MISC EXPENSE	137,689	117,500	100,000	(17,500)	-15%
ENGINEERING AND CONSULTING	8,729	35,750	25,000	(10,750)	-30%
DUES & SUBSCRIPTIONS	26,273	-	5,000	5,000	100%
UNIFORMS	13,355	6,750	7,750	1,000	15%
TRAINING/TRAVEL/MEALS	13,221	15,000	17,500	2,500	17%
DRUG SCREENING	1,715	3,000	2,000	(1,000)	-33%
BAD DEBTS	5,622	3,100	5,750	2,650	85%
GASOLINE	49,001	43,500	45,000	1,500	3%
VEHICLE REPAIR	46,677	45,000	55,000	10,000	22%
FACILITY MAINTENANCE	23,137	12,900	17,500	4,600	36%
UTILITIES	50,518	59,600	50,000	(9,600)	-16%
DEPRECIATION	304,127	350,000	360,000	10,000	3%
INTEREST EXP - CUST DEPOSITS	11,293	6,600	11,500	4,900	74%
TOTAL OPERATING EXPENSE	2,622,393	2,689,954	2,852,934	162,980	6%
OPERATING PROFIT (LOSS)	700,142	110,046	(122,934)	(232,980)	-212%

NATURAL GAS DEPARTMENT, CONTINUED

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
OTHER INCOME(EXPENSE)					
INTEREST INCOME	44,940	62,500	50,000	(12,500)	-20%
MISCELLANEOUS INCOME	56,151	45,000	60,000	15,000	33%
TRANSFERS TO OTHER FUNDS	(105,000)	(105,000)	(105,000)	-	0%
TOTAL OTHER INCOME	(3,909)	2,500	5,000	2,500	100%
NET PROFIT(LOSS)	696,233	112,546	(117,934)	(230,480)	-205%
GRANT/OTHER INCOME	-	-	-	-	N/A
NET PROFIT(LOSS) INCLUDING GRANT INCOME	696,233	112,546	(117,934)	(230,480)	-205%

**Public Works Capital Expenditures Budget
FY2017
MNGS (Gas)**

Capital Funds Available

6/30/16 Estimated Unrestricted Cash Balance	\$ 5,300,000
Budgeted FY2017 Operating Profit/(Loss)	(117,934)
Add: FY2017 Depreciation	<u>360,000</u>
Funds Available for Capital Expenditures	<u>5,542,066</u>

Capital Expenditures Request

Description	Requested By	Criticality Rating	Gas Burden
HSP02 (33,365 ft of 4" steel pipe)	Public Works	Critical	1,267,870
LPP04 (8,225 ft of 4" plastic pipe)	Public Works	Critical	74,015
New 1 ton Utility Truck	Public Works	Critical	35,000
M.N.G Public Awareness.	Public Works	Critical	16,000
IT, office equipment as needed for Planning Manager	Planning	Critical	1,750
Generator for City Hall - Disaster Preparedness and IT Stability (1/2 Gas & 1/2 Water)	Finance	Critical	37,500
OnBase Software/Document Management Solution and professional services	Finance	Critical	40,000
IT Infrastructure (1/2 Gas & 1/2 Water)	Finance	Critical	<u>10,000</u>
Critical Subtotal			1,482,135
Convert GeoMedia Pro Licenses to Concurrent (Gas)	Planning	Wanted	5,000
City Aerial Photography (Gas/Water) *Include contour and topography	Planning	Wanted	20,000
KY HWY 641 - South Improvements: Gas Engineering (KYTC Reimbursable - Gas)	Planning	Wanted	30,000
<i>External Funding</i>			(30,000)
KY HWY 641 - South Improvements: Gas Relocation (KYTC Reimbursable - Gas)	Planning	Wanted	80,000
<i>External Funding</i>			(80,000)
Replace color plotter in GIS (used to plot maps, plans, for city services - Gas/Water)	Planning	Wanted	5,000
Toshiba Color Scan/Copier (replace 11 year old black and white copier - Gas/Water)	Planning	Wanted	4,550
Ground Penetrating Radar Unit	Public Works	Wanted	25,000
Mobile 311 (Facility Dude)	Public Works	Wanted	30,000
Single axle dump truck.	Public Works	Wanted	96,757
2 Welding machines	Public Works	Wanted	11,200
Vactron Trailer	Public Works	Wanted	77,000
Reglater station security for D.O.T.	Public Works	Wanted	48,000
Wanted Subtotal			<u>322,507</u>
FY17 Gas Capital Expenditures Request			<u>1,804,642</u>

Expected FY17 Ending Funds Available

\$ 3,737,424

WATER & WASTEWATER DEPARTMENT

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
OPERATING REVENUE					
WATER SALES	2,312,100	2,886,741	3,406,354	519,613	18%
WASTEWATER SALES	3,118,500	5,003,138	5,803,641	800,503	16%
CUSTOMER PENALTIES	34,200	40,000	47,500	7,500	19%
WATER TAP ON FEES	70,800	50,000	75,000	25,000	50%
WASTEWATER TAP ON FEES	77,400	50,000	40,000	(10,000)	-20%
SEWER SURCHARGE	38,700	21,000	17,500	(3,500)	-17%
TOTAL OPERATING REVENUE	5,651,700	8,050,879	9,389,995	1,339,116	17%
OPERATING EXPENSE					
SALARIES & BENEFITS					
WATER PLANT	340,000	354,100	404,353	50,253	14%
WASTEWATER PLANT	351,600	516,600	565,186	48,586	9%
WATER & WASTEWATER FIELD	634,700	763,700	781,321	17,621	2%
ENGINEERING	227,300	309,600	352,447	42,847	14%
GENERAL OFFICE	414,200	403,900	511,440	107,540	27%
ADMINISTRATIVE	282,000	243,200	274,795	31,595	13%
TOTAL SALARIES & BENEFITS	2,249,800	2,591,100	2,889,543	298,443	12%
OPERATIONAL COSTS					
WATER PLANT	493,000	427,850	425,000	(2,850)	-1%
WASTEWATER PLANT	951,100	934,200	950,000	15,800	2%
WATER & WASTEWATER FIELD	392,900	263,800	375,000	111,200	42%
ENGINEERING	86,200	91,450	75,000	(16,450)	-18%
GENERAL OFFICE	150,700	128,100	165,000	36,900	29%
ADMINISTRATIVE	67,000	79,800	80,000	200	0%
TOTAL OPERATIONAL COSTS	2,140,900	1,925,200	2,070,000	144,800	8%
TOTAL OPERATING EXPENSE	4,390,700	4,516,300	4,959,543	443,243	10%

WATER & WASTEWATER DEPARTMENT, CONTINUED

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
OTHER EXPENSE					
INSURANCE COST	158,200	160,000	147,593	(12,407)	-8%
DEPRECIATION	1,413,400	1,600,000	1,725,000	125,000	8%
TRANSFERS TO OTHER FUNDS	105,000	105,000	105,000	-	0%
INTEREST EXPENSE	96,500	326,198	300,000	(26,198)	-8%
AMORTIZATION COSTS	-	8,000	-	(8,000)	-100%
TOTAL OTHER EXPENSE	1,773,100	2,199,198	2,277,593	78,395	4%
OTHER INCOME					
INTEREST INCOME	29,200	25,000	30,000	5,000	20%
MISCELLANEOUS INCOME	216,400	60,000	50,000	(10,000)	-17%
TOTAL OTHER INCOME	245,600	85,000	80,000	(5,000)	-6%
PROFIT(LOSS)	(266,500)	1,420,381	2,232,860	812,479	57%
GRANT/OTHER INCOME**	224,300	-	-	-	0%
NET PROFIT(LOSS) INCLUDING GRANT INCOME	(42,200)	1,420,381	2,232,860	812,479	57%

NOTE: As part of the FY2018 budget considerations, sufficient and adequate reserves will be defined and established so as to provide for the requirements of the KIA infrastructure borrowing agreement and the long term capital planning needs of the Water and Wastewater systems.

**Public Works Capital Expenditures Budget
FY2017
MWSS (Water & Sewer)**

Capital Funds Available

6/30/16 Estimated Unrestricted Cash Balance	\$ 2,100,000
Budgeted FY2017 Operating Profit/(Loss)	2,232,860
Add: FY2017 Depreciation	1,725,000
Funds Available for Capital Expenditures	<u>6,057,860</u>

Capital Expenditures Request

Description	Requested By	Criticality Rating	Water Burden
IT, office equipment as needed for Planning Manager	Planning	Critical	1,750
Replace #1 Filter Backwash drain valve	Public Works	Critical	10,000
(2) new 4,500 gal caustic storage tanks	Public Works	Critical	50,000
Remove well for service, change to waterlubrication	Public Works	Critical	55,000
Continued Design of new Clear Well	Public Works	Critical	50,000
Begin Construction on new Clear Well	Public Works	Critical	2,500,000
Chlorine gas scrubber and chlorine room upgrade	Public Works	Critical	300,000
Benton PS #2 Upgrade	Public Works	Critical	30,000
Security Fence for EFCR PS	Public Works	Critical	20,000
Fork Lift to replace 1981 Datsun	Public Works	Critical	65,000
CMMS Software	Public Works	Critical	15,000
Sewer High Pressure Water Jetting Washer Truck	Public Works	Critical	215,000
Robertson Road Water Tank Inspection	Public Works	Critical	55,000
Fire Hydrant Replacement (10-12)	Public Works	Critical	18,000
Manhole Rehabilitation	Public Works	Critical	600,000
Water Sampling Stations	Public Works	Critical	4,200
New 1-ton Flatbed Dump	Public Works	Critical	45,000
685' 8-inch water line along Poplar	Public Works	Critical	68,500
780 ft 8-inch water line along Payne	Public Works	Critical	78,000
2,770 ft 8-inch water line along Industrial Rd	Public Works	Critical	277,000
710 ft 8-inch water line along S. 6th St.	Public Works	Critical	71,000
1,000 ft 8-inch Murray High School	Public Works	Critical	100,000
Generator for City Hall - Disaster Preparedness and IT Stability (1/2 Gas & 1/2 Water)	Finance	Critical	37,500
OnBase Software/Document Management Solution and professional services	Finance	Critical	40,000
IT Infrastructure (1/2 Gas & 1/2 Water)	Finance	Critical	10,000
Critical Subtotal			<u>4,715,950</u>

Public Works Capital Expenditures Budget

FY2017

MWSS (Water & Sewer)

Water and Sewer Extension to new Murray/Calloway Career Training Facility (Water CF '16)	Planning	Wanted	105,000
Loop Water Line between Hwy 94 & 280 on Post Oak (Water)	Planning	Wanted	100,000
Water District II Acquisition Engineering Study (Water CF '16)	Planning	Wanted	15,000
City Aerial Photography (Gas/Water) *Include contour and topography	Planning	Wanted	20,000
KY HWY 641 - South Improvements: Water Engineering (KYTC Reimbursable - Water)	Planning	Wanted	65,000
<i>External Funding</i>			(65,000)
KY HWY 641 - South Improvements: Water Relocation (KYTC Reimbursable - Water)	Planning	Wanted	175,000
<i>External Funding</i>			(175,000)
Replace color plotter in GIS (used to plot maps, plans, for city services - Gas/Water)	Planning	Wanted	5,000
Color Scan/Copier (replace 11 year old black and white copier - Gas/Water)	Planning	Wanted	4,550
Sewer Camera and Rehabilitation (continue SS rehab program Phase VII - Water CF '16)	Planning	Wanted	320,000
New Emergency Generator for the plant and electrical upgrade	Public Works	Wanted	360,000
SCADA Monitoring for High Service Pumps	Public Works	Wanted	20,000
CMMS Software	Public Works	Wanted	15,000
Covers for flocculation / sedimentation Basins	Public Works	Wanted	300,000
(4) Sludge Pumps, (2) w/VFDs	Public Works	Wanted	60,000
Benton PS #1 Site/Security	Public Works	Wanted	25,000
Benton PS #2 Site/Security	Public Works	Wanted	25,000
Security cameras at Water Storage Tanks	Public Works	Wanted	60,000
2,100 ft 12-inch under 641 N at West Industrial Park	Public Works	Wanted	210,000
New Sewer TV Truck	Public Works	Wanted	40,000
New Single Axle Dump Truck	Public Works	Wanted	100,000
Main Replacement Water & Sewer	Public Works	Wanted	1,400,000
Wanted Subtotal			3,184,550
FY17 Water and Sewer Capital Expenditures Request			7,900,500

Expected FY17 Ending Funds Available

\$ (1,842,640)

NOTE: No expenditures will be approved during FY2017 which would impair the reserves and result in a negative fund balance.

SANITATION & TRANSFER STATION

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
OPERATING REVENUE					
REFUSE COLLECTION	1,766,800	1,832,250	1,810,000	(22,250)	-1%
HOIST TRUCK	265,200	275,000	275,000	-	0%
TRANSFER STATION	376,700	365,500	400,000	34,500	9%
SPECIAL PICKUPS	-	-	-	-	N/A
CUSTOMER PENALTIES	14,900	12,000	15,000	3,000	25%
TOTAL OPERATING REVENUE	2,423,600	2,484,750	2,500,000	15,250	1%
COLLECTION OPERATIONS					
SALARIES	466,200	453,750	460,026	6,276	1%
LIFE INSURANCE	600	1,200	1,000	(200)	-17%
MEDICAL INSURANCE	89,400	112,500	90,000	(22,500)	-20%
SOCIAL SECURITY	32,600	35,500	36,869	1,369	4%
WORKER'S COMPENSATION	7,800	35,500	7,111	(28,389)	-80%
RETIREMENT	84,700	83,500	83,169	(331)	0%
WATER, SEWER & GAS	3,600	2,350	2,350	-	0%
ELECTRICITY	5,400	5,400	5,400	-	0%
TELEPHONE	1,800	850	850	-	0%
GENERAL INSURANCE	65,500	70,400	55,595	(14,805)	-21%
OFFICE EXPENSE	6,400	19,500	19,500	-	0%
GASOLINE	144,800	151,800	125,000	(26,800)	-18%
MATERIALS & SUPPLIES	67,400	26,100	26,100	-	0%
UNIFORMS	4,200	6,350	5,000	(1,350)	-21%
EQUIPMENT REPAIRS	144,700	81,300	140,000	58,700	72%
FACILITY MAINTENANCE	3,000	5,200	3,000	(2,200)	-42%
BAD DEBTS	10,100	5,500	5,500	-	0%
MISCELLANEOUS	18,600	3,000	3,000	-	0%
TOTAL COLLECTION	1,156,800	1,099,700	1,069,470	(30,230)	-3%

SANITATION & TRANSFER STATION, CONTINUED

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
TRANSFER STATION					
SALARIES	180,700	240,000	219,790	(20,210)	-8%
LIFE INSURANCE	200	400	400	-	0%
MEDICAL INSURANCE	39,200	62,500	45,000	(17,500)	-28%
SOCIAL SECURITY	12,400	19,000	15,892	(3,108)	-16%
WORKER'S COMPENSATION	19,200	12,500	17,553	5,053	40%
RETIREMENT	32,900	43,500	41,543	(1,957)	-4%
TELEPHONE	1,600	1,200	1,200	-	0%
ELECTRICITY	7,100	5,900	5,900	-	0%
OFFICE EXPENSE	2,100	1,800	3,000	1,200	67%
GENERAL INSURANCE	1,000	350	497	147	42%
GASOLINE	18,600	13,200	13,000	(200)	-2%
MATERIALS & SUPPLIES	1,600	1,400	3,500	2,100	150%
UNIFORMS	2,300	2,800	2,500	(300)	-11%
TRANSFER HAULING FEE	598,700	573,000	658,000	85,000	15%
EQUIPMENT REPAIR	20,200	9,100	13,500	4,400	48%
OTHER	7,800	3,300	3,300	-	0%
TOTAL TRANSFER STATION	945,600	989,950	1,044,575	54,625	6%
TOTAL OPERATING EXPENSE	2,102,400	2,089,650	2,114,046	24,396	1%
OTHER EXPENSE					
DEPRECIATION	208,900	247,500	247,500	-	0%
LANDFILL MAINTENANCE	55,100	77,500	70,000	(7,500)	-10%
TRANSFERS TO OTHER FUNDS	105,000	105,000	105,000	-	0%
INTEREST EXPENSE	-	-	-	-	N/A
TOTAL OTHER EXPENSE	369,000	430,000	422,500	(7,500)	-2%
OTHER INCOME					
INTEREST INCOME	10,300	23,500	10,500	(13,000)	-55%
MISCELLANEOUS INCOME	39,200	18,500	35,000	16,500	89%
TOTAL OTHER INCOME	49,500	42,000	45,500	3,500	8%
NET PROFIT(LOSS)	1,700	7,100	8,954	1,854	26%
GRANT INCOME	25,500	-	-	-	N/A
NET PROFIT(LOSS) INCLUDING GRANT INCOME	27,200	7,100	8,954	1,854	26%

**Public Works Capital Expenditures Budget
FY2017
Sanitation Collection & Transfer Station**

Capital Funds Available

6/30/16 Estimated Unrestricted Cash Balance	\$ 275,000
Budgeted FY2017 Operating Profit/(Loss)	8,954
Add: FY2017 Depreciation	247,500
Funds Available for Capital Expenditures	<u>531,454</u>

Capital Expenditures Request

Description	Requested By	Criticality Rating	Sanitation Burden
Sideload Garbage Trucks (Qty 2)	Public Works	Critical	500,000
Rearload Garbage Truck (Qty 1)	Public Works	Critical	200,000
Rolloff Container Truck (Qty 1)	Public Works	Critical	175,000
Curbside Containers (400 ea)	Public Works	Critical	25,000
Dumpsters 2, 4, and 6 yard - FEL	Public Works	Critical	25,000
Dumpsters 2 & 3 yard - rear load	Public Works	Critical	25,000
V-Gum Pit Closure	Public Works	Critical	250,000
New Entrance To Scales	Public Works	Critical	5,000
Critical Subtotal			<u>1,205,000</u>
20 and 30 yard rolloff containers	Public Works	Wanted	40,000
Mobile 311 (Facility Dude)	Public Works	Wanted	30,000
Security Camera System	Public Works	Wanted	15,000
Wanted Subtotal			<u>85,000</u>
FY17 Sanitation Capital Expenditures Request			<u>1,290,000</u>

Expected FY17 Ending Funds Available **\$ (758,546)**

CENTRAL GARAGE

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
OPERATING REVENUE					
LABOR CHARGES	125,200	130,000	167,500	37,500	29%
FUEL/PARTS CHARGES (NET)	63,000	65,000	65,000	-	0%
INTEREST/MISCELLANEOUS INCOME	1,900	2,000	2,000	-	0%
TOTAL REVENUE	190,100	197,000	234,500	37,500	19%
EXPENSE					
SALARIES	136,500	146,100	149,355	3,255	2%
LIFE INSURANCE	200	200	200	-	0%
MEDICAL INSURANCE	23,200	20,000	20,000	-	0%
SOCIAL SECURITY	9,300	11,300	10,607	(693)	-6%
WORKMEN'S COMPENSATION	2,200	3,800	2,046	(1,754)	-46%
KENTUCKY RETIREMENT	25,100	26,300	27,334	1,034	4%
WATER, SEWER & GAS	1,500	2,400	2,000	(400)	-17%
ELECTRICITY	7,300	6,800	6,800	-	0%
TELEPHONE	900	250	750	500	200%
MATERIALS & SUPPLIES	8,100	5,500	5,500	-	0%
OFFICE SUPPLIES	3,700	3,500	3,535	35	1%
UNIFORMS	1,200	1,000	1,000	-	0%
EQUIPMENT REPAIRS	2,400	2,000	2,000	-	0%
DEPRECIATION	8,900	9,000	9,000	-	0%
OTHER	3,300	3,000	3,000	-	0%
TOTAL EXPENSE	233,800	241,150	243,127	1,977	1%
NET OPERATIONS	(43,700)	(44,150)	(8,627)	35,523	-80%

**Public Works Capital Expenditures Budget
 FY2017
 Central Garage**

Capital Funds Available

6/30/16 Estimated Unrestricted Cash Balance	\$ (220,000)
Budgeted FY2017 Operating Profit/(Loss)	(8,627)
Add: FY2017 Depreciation	9,000
Funds Available for Capital Expenditures	(219,627)

Capital Expenditures Request

Description	Requested By	Criticality Rating	Garage Burden
Tools And Software	Public Works	Critical	5,000
ASE Certification	Public Works	Critical	2,000
Critical Subtotal			7,000
Shop Doors and Openers	Public Works	Wanted	5,000
Shop Camera System	Public Works	Wanted	15,000
Wanted Subtotal			20,000
FY17 Central Garage Capital Expenditures Request			27,000

Expected FY17 Ending Funds Available	\$ (246,627)
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STORM WATER UTILITY

	ACTUAL FY2015	BUDGETED FY2016	BUDGETED FY2017	NET DIFFERENCE	PERCENT CHANGE
OPERATING REVENUE					
DRAINAGE FEES	228,993	232,500	232,500	-	0%
PENALTIES	1,370	1,500	1,000	(500)	-33%
TOTAL OPERATING REVENUE	230,363	234,000	233,500	(500)	0%
OPERATING EXPENSE					
SALARIES & BENEFITS	98,056	121,000	123,712	2,712	2%
COMPLIANCE MEASURERS	-	2,500	500	(2,000)	-80%
GENERAL OFFICE	5,661	6,000	4,203	(1,797)	-30%
DRAINAGE SUPPLIES	17,588	17,500	12,000	(5,500)	-31%
ENGINEERING	3,653	7,000	5,000	(2,000)	-29%
TOTAL OPERATING EXPENSE	130,618	154,000	145,415	(8,585)	-6%
OPERATING PROFIT/LOSS	99,745	80,000	88,085	8,085	10%
OTHER EXPENSE					
DEPRECIATION	54,311	52,000	52,000	-	0%
TOTAL OTHER EXPENSE	54,311	52,000	52,000	-	0%
OTHER INCOME					
INTEREST INCOME	1,152	1,500	600	(900)	-60%
MISCELLANEOUS INCOME	350	-	-	-	N/A
TOTAL OTHER INCOME	1,503	1,500	600	(900)	-60%
NET PROFIT(LOSS)	46,936	29,500	36,685	7,185	24%

**Public Works Capital Expenditures Budget
 FY2017
 Stormwater Utility**

Capital Funds Available

6/30/16 Estimated Unrestricted Cash Balance	\$ 85,000
Budgeted FY2017 Operating Profit/(Loss)	39,138
Add: FY2017 Depreciation	52,000
Funds Available for Capital Expenditures	176,138

Capital Expenditures Request

Description	Requested By	Criticality Rating	Sanitation Burden
Stormwater Project Engineering Cost for Projects in FY 2016-2017	Planning	Critical	12,500
Critical Subtotal			12,500
Fairlane at Circarama Drainage Improvements	Planning	Wanted	62,500
Maple at LP Miller Drainage Rehabilitation	Planning	Wanted	31,500
Diuguid Drive @ Bourland Culvert Replacement	Planning	Wanted	15,000
Northwood Drive Drainage Improvements	Planning	Wanted	25,000
Watershed Basin Study IC (Chestnut, Ash St. Cherry St, and North 1st St. area)	Planning	Wanted	15,000
Queensway Drainage Improvements	Planning	Wanted	12,000
Wanted Subtotal			161,000
FY17 Stormwater Capital Expenditures Request			173,500

Expected FY17 Ending Funds Available

\$ 2,638

**CITY OF MURRAY
PAY CLASSIFICATION PLAN SUMMARY
NON-HAZARDOUS EMPLOYEES
FY2017**

GRADE	RATE OF PAY		ANNUAL	
	MIN	MAX	MIN	MAX
PT	7.5000	15.0000	-	-
17	11.2066	17.4143	23,310	36,222
18	11.6848	18.4223	24,304	38,318
19	12.1869	19.1332	25,349	39,797
20	12.7144	20.0571	26,446	41,719
21	13.2683	21.3314	27,598	44,369
22	13.8496	22.5105	28,807	46,822
23	14.4601	23.1165	30,077	48,082
24	15.1012	24.2400	31,410	50,419
25	15.7739	25.4199	32,810	52,873
26	16.4809	26.6586	34,280	55,450
27	17.2226	27.9590	35,823	58,155
28	18.0021	29.3247	37,444	60,995
29	18.8078	30.7373	39,120	63,934
30	19.6661	32.2417	40,905	67,063
31	20.5676	33.8213	42,781	70,348
32	21.5137	35.4798	44,748	73,798
33	22.5072	37.2214	46,815	77,421
34	23.5509	39.0498	48,986	81,224
35	24.6464	40.9701	51,265	85,218
36	25.7967	42.9865	53,657	89,412
37	27.0044	45.1032	56,169	93,815
38	28.2725	47.3262	58,807	98,438
39	29.6048	49.6600	61,578	103,293
40	31.0027	52.1103	64,486	108,389
41	32.4709	54.6837	67,539	113,742
42	34.0123	57.3855	70,746	119,362
43	35.6310	60.2220	74,112	125,262
44	37.3304	63.2011	77,647	131,458
45	39.1151	66.3286	81,359	137,963
46	40.9890	69.6129	85,257	144,795

**CITY OF MURRAY
PAY CLASSIFICATION PLAN SUMMARY
HAZARDOUS EMPLOYEES
FY2017**

POLICE DEPARTMENT

GRADE	RATE OF PAY		ANNUAL	
	MIN	MAX	MIN	MAX
20	12.7144	20.0571	26,446	41,719
21	13.2683	21.3314	27,598	44,369
22	13.8496	22.5105	28,807	46,822
23	14.4601	23.1165	30,077	48,082
27	17.2226	27.9590	35,823	58,155
28	18.0021	29.3247	37,444	60,995
31	20.5676	33.8213	42,781	70,348
33	22.5072	37.2214	46,815	77,421
36	25.7967	42.9865	53,657	89,412

FIRE DEPARTMENT (GUARANTEED OT)

GRADE	RATE OF PAY		ANNUAL	
	MIN	MAX	MIN	MAX
22	8.6560	14.0691	28,807	46,822
23	9.0376	14.4478	30,077	48,082
25	9.8587	15.8874	32,810	52,873
27	10.7641	17.4743	35,823	58,154
31	12.8548	21.1383	42,781	70,348

**CITY OF MURRAY
PAY CLASSIFICATION PLAN DETAIL
NON-PUBLIC SAFETY DEPARTMENTS
FY2017**

GRADE	ANNUAL SALARY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
46	85,257	144,795	City Administrator	4401	E	Vacant, unfunded
38	58,807	98,438	Director of Finance	3802	E	Crawford, L.
38			Director of Planning and Engineering	3803	E	Roberts, D.
38			Director of Public Works	3804	E	Kutcher, T.
32	44,748	73,798	Director of Human Resources	3201	E	Morris, C.
31	42,781	70,348	Field Operations Manager	3105	E	O'Bryan, E.
31			Street and Solid Waste Manager	3106	E	Allbritten, R.
30	40,905	67,063	Accounting Manager	3008	E	Wyatt, K.
30			Human Resources Generalist	3002	E	Wilson, R.
30			Information Technology Manager	3006	E	Robinson, C.
30			Planning Manager	3007	E	Vacant
30			Projects Manager	3004	E	Brown, T.
28	37,444	60,995	Maintenance Operations Supervisor	2804	E	Morris, P. (Ret 1/1/17)

GRADE	RATE OF PAY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
27	17.2226	27.9590	Building Official	2703	NE	Miller, K.
27			City Planner	2705	NE	Dowdy, C.
27			City Planner	2705	NE	Jeffries, R.
25	15.7739	25.4199	Chief Operator (Plant)	2502	NE	Pierceall, G.
25			Chief Operator (Plant)	2503	NE	O'Bryan, F.
25			Engineering Asst./Building Inspector	2504	NE	Knight, S.
25			Supervisor (Field)	2506	NE	Clevidence, R.
25			GIS Supervisor	2507	NE	Lamm, C.
25			Procurement Specialist	2510	NE	Burton, H.
25			Storm Water/Drainage Supervisor	2509	NE	Oakley, J.
25			Street Supervisor	2508	NE	Farley, M.
24	15.1012	24.2400	Crew Chief (Cemetery)	2410	NE	Goad, T.
24			Crew Chief (Cemetery)	2410	NE	Lassiter, R. (ret. 10/1/16)
24			Crew Chief (Field)	2415	NE	Erwin, J.
24			Crew Chief (Field)	2415	NE	McKinney, K.
24			Crew Chief (Field)	2415	NE	Knott, E.
24			Crew Chief (Field)	2415	NE	Watson, M.
24			Crew Chief (Street)	2403	NE	Vacant, unfunded
24			Lab and Pretreatment Tech (Plant)	2414	NE	Moore, T.
24			Mechanic	2406	NE	Dowdy, J.
24			Mechanic	2406	NE	Turner, M.
24			Welder (Field)	2411	NE	Jones, J.
24			Welder (Field)	2411	NE	Vacant

**CITY OF MURRAY
PAY CLASSIFICATION PLAN DETAIL
NON-PUBLIC SAFETY DEPARTMENTS
FY2017**

GRADE	RATE OF PAY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
23	14.4601	23.1165	Accounting Clerk	2304	NE	Danner, A.
23			Accounting Clerk	2304	NE	Guidry, T.
23			Accounting Clerk	2304	NE	Svebakken, A.
23			Planning Community Coordinator	2318	NE	Grogan, S.
23			Customer Billing Team Leader	2306	NE	Sexton, T.
23			Customer Service Team Leader	2312	NE	McReynolds, M.
23			Engineering Asst. (Gas)	2305	NE	Edwards, C.
23			Information Technology Technician	2317	NE	Vacant
23			Inspector (Field)	2316	NE	Canter, C.
23			Inspector (Field)	2316	NE	Rhodes, R.
23			Line Locator (Field)	2315	NE	Hale, R.
23			Line Locator (Field)	2315	NE	Green, C.
23			Transfer Station Team Leader	2307	NE	Rogers, D.
22	13.8496	22.5105	City Clerk	2212	NE	Batts, J.
22			Equipment Operator IV (San)	2207	NE	Coles, A.
22			Equipment Operator IV (San)	2207	NE	Frank, L.
22			Equipment Operator IV (San)	2207	NE	Forsee, R.
22			Equipment Operator IV (San)	2207	NE	Jones, G. (ret. 12/1/16)
22			Equipment Operator IV (San)	2207	NE	Wood, T. (ret. 1/1/17)
22			Equipment Operator IV (Street)	2216	NE	Vacant (filled upon promotion)
22			GIS/Computer Technician	2208	NE	Clayton, D.
21	13.2683	21.3314	Equipment Operator III (San)	2104	NE	Dixon, M.
21			Equipment Operator III (San)	2104	NE	Vacant
21			Equipment Operator III (San)	2104	NE	Vacant
21			Equipment Operator III (San)	2104	NE	Vacant
21			Equipment Operator III (Street)	2105	NE	Vacant (filled upon promotion)
21			Inventory Control	2108	NE	Hill, R.
21			Storm Water/Drainage Tech	2114	NE	Smith, J.
21			Water Meas. Tech.	2112	NE	House, B.
21			Water Meas. Tech.	2112	NE	Ross, T.
20	12.7144	20.0571	Admin Asst. (Planning/Engineering)	2004	NE	Gray, R.
20			Admin. Asst. (Public Works)	2003	NE	Downey, M.
20			Customer Service Rep. II	2016	NE	Martin, S.
20			Equipment Operator (Field)	2001	NE	Kirks, J.
20			Equipment Operator (Field)	2001	NE	Stalls, M.
20			Equipment Operator (Field)	2001	NE	Phillips, J.
20			Equipment Operator II (San)	2006	NE	Bufkin, P.
20			Equipment Operator II (Street)	2015	NE	Henry, C.
20			Maintenance Worker III (Street)	2011	NE	Vacant (filled upon promotion)
19	12.1869	19.1332	Customer Service Rep. I	1901	NE	Buck, W.
19			Customer Service Rep. I	1901	NE	Miles, K.
19			Customer Service Rep. I	1901	NE	Thomas, M.
19			M. Reader/Svc. Worker	1902	NE	Bennett, S.
19			M. Reader/Svc. Worker	1902	NE	Madole, T.
19			M. Reader/Svc. Worker	1902	NE	Parker, C.

**CITY OF MURRAY
PAY CLASSIFICATION PLAN DETAIL
NON-PUBLIC SAFETY DEPARTMENTS
FY2017**

GRADE	RATE OF PAY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
19	12.1869	19.1332	Maintenance Worker II (Street)	1904	NE	Vacant (filled upon promotion)
19			Maintenance Tech (Plant)	1911	NE	Vacant
19			Maintenance Tech (Plant)	1911	NE	Vacant
19			Operator (Plant)	1912	NE	Burris, W.
19			Operator (Plant)	1912	NE	Boyd, D.
19			Operator (Plant)	1912	NE	Cox, B.
19			Operator (Plant)	1912	NE	Morris, S.
19			Operator (Plant)	1912	NE	Roberts, G.
19			Operator (Plant)	1912	NE	Webb, L.
19			Operator (Plant)	1912	NE	White, S.
19			Operator (Plant)	1912	NE	Vacant
19			Weigh Station Operator	1909	NE	Wallace, S.
18	11.6848	18.4223	Maintenance Worker I (Street)	1802	NE	Cook, C.
18			Maintenance Worker I (Street)	1802	NE	Emery, T.
18			Maintenance Worker I (Street)	1802	NE	Rowland, B.
18			Maintenance Worker I (Street)	1802	NE	Thornton, S.
18			Maintenance Worker I (Street)	1803	NE	Vacant
18			Maintenance Worker I (Street)	1803	NE	Vacant
18			Maintenance Worker I (Street)	1803	NE	Vacant
18			Operator (Field)	1805	NE	Vacant
18			Operator (Field)	1805	NE	Vacant
18			Operator (Field)	1805	NE	Howard, D.
18			Operator (Field)	1805	NE	Jackson, B.
18			Operator (Field)	1805	NE	McClure, D.
18			Operator (Field)	1805	NE	Wood, P.
PT	7.5000	15.00	Administrative Assistance	PT01	NE	Huston, M.
PT			Administrative Assistance	PT02	NE	Summers, D.
PT			Administrative Assistance	PT02	NE	Vanover, R.
PT			Finance Assistance	PT03	NE	Kincey, N.
PT			Finance Assistance		NE	Vacant
PT			Finance Assistance		NE	Vacant
PT			Gas Assistance	PT1901	NE	Vacant
PT			Gas Assistance	PT1902	NE	Kelly, M.
PT			Gas Assistance	PT1901	NE	Vacant
PT			Police Custodian	PT04	NE	Higgins, S.
PT			Street Assistance		NE	Vacant
PT			Water Assistance	PT05	NE	Vacant
PT			Water Assistance	PT06	NE	Vacant
PT			Water Assistance	PT07	NE	Vacant
PT	15.0000	35.00	Special Projects Administrator	PT08	NE	Leet, D.

**CITY OF MURRAY
PAY CLASSIFICATION PLAN DETAIL
POLICE DEPARTMENT
FY2017**

GRADE	ANNUAL SALARY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
36	53,657	89,412	Chief of Police	3601	E	Liles, J.

GRADE	RATE OF PAY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
33	22.5072	37.2214	Asst. Police Chief/Major [#]	3301	NE	Vacant
33			Asst. Police Chief/Major [#]	3301	NE	Vacant
31	20.5676	33.8213	Captain/Detective Supv.	3101	NE	Garland, C.
31			Police Captain [#]	3102	NE	Vacant
31			Police Captain [#]	3102	NE	Svebakken, S.
31			Police Captain [#]	3102	NE	Scott, C.
28	18.0021	29.3247	Telecom. Supv.	2801	NE	Harris, R.
27	17.2226	27.9590	Police Sergeant	2701	NE	Cooper, A.
27			Police Sergeant	2701	NE	Herndon, J.
27			Police Sergeant	2701	NE	Shutt, B.
27			Police Sergeant	2701	NE	Starks, R.
23	14.4601	23.1165	Detective	2301	NE	Clere, A.
23			Detective	2301	NE	Weatherford, M.
23			Detective	2301	NE	Vacant
23			Code Enforcement Officer/Police Officer*	2314	NE	Fortner, T.
23			Police Officer *	2302	NE	Bailey, D.
23			Police Officer *	2302	NE	Balentine, M.
23			Police Officer *	2302	NE	Bierds, S.
23			Police Officer *	2302	NE	Burkeen, J.
23			Police Officer *	2302	NE	Coursey, T.
23			Police Officer *	2302	NE	Davis, J.
23			Police Officer *	2302	NE	Jenkins, K.
23			Police Officer *	2302	NE	Langley, K.
23			Police Officer *	2302	NE	Maness, B.
23			Police Officer *	2302	NE	Muscovalley, D.
23			Police Officer *	2302	NE	Partin, J.
23			Police Officer *	2302	NE	Stubblefield, J.
23			Police Officer *	2302	NE	Timmons, E.
23			Police Officer *	2302	NE	Waldron, K.

* Starting hourly pay for a Police Officer as of 7/1/16 is \$15.6511 per hour.

Assistant Chief and Police Captain staffing restructuring based on Ordinance 2016-1704 (passed May 12, 2016)

**CITY OF MURRAY
PAY CLASSIFICATION PLAN DETAIL
POLICE DEPARTMENT
FY2017**

GRADE	RATE OF PAY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
23	14.4601	23.1165	Police Officer *	2302	NE	Wicker, A.
23			Police Officer *	2302	NE	Wiggins, A.
23			Police Officer *	2302	NE	Winebarger, A.
23			Police Officer *	2302	NE	Vacant
23			Police Officer *	2302	NE	Vacant (filled upon promotion)
23			Police Officer *	2302	NE	Vacant (filled upon promotion)
23			Police Officer *	2302	NE	Vacant (filled upon promotion)
23			Police Officer *	2302	NE	Vacant (filled upon promotion)
23			Police Officer *	2302	NE	Vacant (filled upon promotion)
23			Police Officer *	2302	NE	Vacant (filled upon promotion)
23			Police Officer *	2302	NE	Vacant (filled upon promotion)
23			Police Officer *	2302	NE	Vacant (filled upon promotion)
23			SRO/Police Officer *	2313	NE	Cosgrove, M.
23			SRO/Police Officer *	2313	NE	Morris, P.
23			SRO/Police Officer *	2313	NE	Robinson, M.
22	13.8496	22.5105	Police Officer (Recruit) **	2201	NE	Baldwin, K.
22			Police Officer (Recruit) **	2201	NE	Johnson, Z.
22			Police Officer (Recruit) **	2201	NE	Otterson, W.
22			Police Officer (Recruit) **	2201	NE	Tyson, T.
22			Police Officer (Recruit) **	2201	NE	Vaughan, D.
22			Police Officer (Recruit) **	2201	NE	Vacant
22			Police Officer (Recruit) **	2201	NE	Vacant
22			Police Officer (Recruit) **	2201	NE	Vacant
22			Records Custodian	2202	NE	Thomas, B.
21	13.2683	21.3314	Telecom. Officer	2113	NE	Hudson, J.
21			Telecom. Officer	2113	NE	Rowland, A.
21			Telecom. Officer	2113	NE	Starks, L.
21			Telecom. Officer	2113	NE	Thomas, C.
21			Telecom. Officer	2113	NE	Townsend, J.
20	12.7144	20.0571	Administrative Assistant	2009	NE	Travis, M.

* Starting hourly pay for a Police Officer as of 7/1/16 is \$15.6511 per hour.

** Starting hourly pay for a Police Officer Recruit as of 7/1/16 is \$14.9058 per hour.

**CITY OF MURRAY
PAY CLASSIFICATION PLAN DETAIL
FIRE DEPARTMENT
FY2017**

GRADE	ANNUAL SALARY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
36	53,657	89,412	Fire Chief	3602	E	Pologruto, E.

GRADE	RATE OF PAY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
31	20.5676	33.8213	Fire Marshal	3104	NE	Molinar, G.
31			Assistant Fire Chief	3103	NE	Tinsley, M.
31	12.8548	21.1383	Assistant Fire Chief *	3103	NE	Cole, J.
31			Assistant Fire Chief *	3103	NE	Reynolds, K.
31			Assistant Fire Chief *	3103	NE	Vacant
27	10.7641	17.4743	Fire Captain * #	2702	NE	Doyle, K.
27			Fire Captain * #	2702	NE	Franklin, J.
27			Fire Captain * #	2702	NE	Kelly, S.
27			Fire Captain * #	2702	NE	Mills, B.
27			Fire Captain * #	2702	NE	Yarbrough, J.
25	9.8587	15.8874	Fire Lieutenant * #	2501	NE	Claywell, G.
25			Fire Lieutenant * #	2501	NE	English, J.
25			Fire Lieutenant * #	2501	NE	Matheny, J.
25			Fire Lieutenant * #	2501	NE	Vacant (filled upon promotion)
25			Fire Lieutenant * #	2501	NE	Vacant (filled upon promotion)
25			Fire Lieutenant * #	2501	NE	Vacant (filled upon promotion)
24	15.1012	24.2400	Fire Inspector	2413	NE	Vacant
23	9.0376	14.4478	Fire Fighter * **	2303	NE	Bannister, D.
23			Fire Fighter * **	2303	NE	Boyd, J.
23			Fire Fighter * **	2303	NE	Bucy, M.
23			Fire Fighter * **	2303	NE	Crane, T.
23			Fire Fighter * **	2303	NE	Dawson, R.
23			Fire Fighter * **	2303	NE	Downey, J.
23			Fire Fighter * **	2303	NE	Downey, S.
23			Fire Fighter * **	2303	NE	Farley, M.
23			Fire Fighter * **	2303	NE	Frank, D.
23			Fire Fighter * **	2303	NE	Fuqua, S.

* Hourly wage shown here is a base hourly rate. Mandatory overtime requirements determine actual annual amount earned.

** Starting hourly pay for a Fire Fighter as of 7/1/16 is \$9.7819 per hour.

Fire Captain and Lieutenant staffing restructure based on Ordinance 2016-1698 (passed May 12, 2016)

**CITY OF MURRAY
PAY CLASSIFICATION PLAN DETAIL
FIRE DEPARTMENT
FY2017**

GRADE	RATE OF PAY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
23	9.0376	14.4478	Fire Fighter * **	2303	NE	Hanes, S.
23			Fire Fighter * **	2303	NE	Harrell, J.
23			Fire Fighter * **	2303	NE	Holzapfel, J.
23			Fire Fighter * **	2303	NE	Hudson, G.
23			Fire Fighter * **	2303	NE	Lax, S.
23			Fire Fighter * **	2303	NE	Lencki, J.
23			Fire Fighter * **	2303	NE	Lovell, M.
23			Fire Fighter * **	2303	NE	Mathis, B.
23			Fire Fighter * **	2303	NE	Phelps, E.
23			Fire Fighter * **	2303	NE	Reynolds, R.
23			Fire Fighter * **	2303	NE	Spiceland, D.
23			Fire Fighter * **	2303	NE	Stewart, C.
23			Fire Fighter * **	2303	NE	Stewart, Z.
23			Fire Fighter * **	2303	NE	Vaughan, M.
23			Fire Fighter * **	2303	NE	Wells, B.
23			Fire Fighter * **	2303	NE	Vacant (filled upon promotion)
22	8.6560	14.0691	Fire Fighter Trainee***	2203	NE	McKinney, S.
PT	7.5000	15.0000	Administrative Assistant	PT09	NE	Tolley, J.

* Hourly wage shown here is a base hourly rate. Mandatory overtime requirements determine actual annual amount earned.

** Starting hourly pay for a Fire Fighter as of 7/1/16 is \$9.7819 per hour.

*** Starting hourly pay for a Fire Fighter Trainee as of 7/1/16 is \$9.3161 per hour.

**CITY OF MURRAY
FY2017 BUDGET
REVISION SUMMARY**

DATE	SUMMARY
March 10, 2016	DEPARTMENTAL BUDGET REQUESTS RETURNED TO FINANCE
March 15-16, 2016	REVIEW OF BUDGET REQUESTS WITH DEPARTMENTAL MANAGEMENT
March 21-April 8, 2016	COMPILATION OF BUDGET REQUESTS AND REFORMATTING
April 11-13, 2016	FOLLOW UP REVIEW WITH DEPARTMENTAL MANAGEMENT
April 14, 2016	FIRST DRAFT BUDGET DISTRIBUTED TO PERSONNEL AND FINANCE COMMITTEE
April 19, 2016	SPECIAL MEETING TO REVIEW BUDGET IN DETAIL
April 21, 2016	ADDED \$2,600 LOCAL ALLOCATION FOR E-CHECKUP AT HIGH SCHOOLS
April 21, 2016	ADDED \$20,000 TO WORKERS' COMPENSATION QUOTE FOR POTENTIAL VARIANCE
April 21, 2016	ADDED 5% (\$19,231) TO GENERAL INSURANCE ESTIMATE TO COVER POTENTIAL VARIANCE
April 25, 2016	ADDED \$25,000 FOR POTENTIAL ECONOMIC DEVELOPMENT PROJECT
April 25, 2016	SPECIAL MEETING TO REVIEW SECOND DRAFT BUDGET IN DETAIL
April 27, 2016	ADDED \$30,112 TO E911 FUND FOR 911 SERVER GRANT AWARD
April 29, 2016	UPDATED NON-MAJOR BEGINNING FUND BALANCE TO EQUAL AMOUNTS PER FUND SCHEDULES
May 12, 2016	FINAL DRAFT PROPOSED FOR FIRST READING AND APPROVAL BY CITY COUNCIL
May 26, 2016	SECOND READING, FINAL APPROVAL, AND ADOPTION OF FY2017 CITY BUDGET